



# Long Term Skill Shortage List

This is the revised Long Term Skill Shortage List, effective from 24 March 2014.

This Appendix is part of Government immigration instructions as described in section 22 of the Immigration Act 2009 (see WR3.10.1) and Government residence instructions as described in sections 22 and 23 of the Immigration Act 2009 (see RW4).

<b>Occupational Group</b>	<b>Occupation</b> <i>Occupations are listed by ANZSCO (Australian and New Zealand Standard Classification of Occupations) code.</i>	<b>Long Term Skill Shortage List Requirements</b> <i>Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this list.</i>	<b>Bonus point requirements</b> <i>In order to claim bonus points for qualifications in an area of absolute skill shortage under the Skilled Migrant Category, applicants must meet the following specifications.</i>
<b>Agriculture and Forestry</b>	Forest Scientist (234113)	One of the following qualifications: - Bachelor of Forestry Science (NZQF Level 7) - Bachelor of Forestry Science with Honours (NZQF Level 8) - Bachelor of Applied Science (Forestry) (NZQF Level 7)	One of the following qualifications: - Bachelor of Forestry Science (NZQF Level 7) - Bachelor of Forestry Science with Honours (NZQF Level 8) - Bachelor of Applied Science (Forestry) (NZQF Level 7)
<b>Agriculture and Forestry</b>	Agricultural Scientist (Farm Systems Scientist) (234112), Environmental Research Scientist (Water Quality Analyst) (234313), Biotechnologist (Genetics Scientist) (234514), Life Scientist nec (Animal Scientist or Bioinformatics) (234599), Social Professional nec (Applied Social Scientist) (272499)	PhD (NZQF Level 10) with evidence of study in a specialist area relevant to the occupation (This may include Farm Systems Science, Water Quality Science, Quantitative Genetics, Animal Science, Bioinformatics, or Applied Social Science) AND a minimum of three years' postdoctoral research experience in the agricultural sector	PhD (NZQF Level 10) with evidence of study in a specialist area relevant to the occupation (This may include Farm Systems Science, Water Quality Science, Quantitative Genetics, Animal Science, Bioinformatics, or Applied Social Science) AND a minimum of three years' postdoctoral research experience in the agricultural sector

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<b>Construction</b>	Construction Project Manager (Chip sealing, Asphalt or other Technical Manager) (Roading and Infrastructure) (133111)	<p>EITHER (A):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Bachelor of Engineering (NZQF Level 7)</li> <li>- Bachelor of Engineering with Honours (NZQF Level 8)</li> <li>- Bachelor of Construction (Construction Management) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology (Highways) (NZQF Level 7)</li> <li>- Graduate Diploma in Construction Project Management (NZQF Level 7)</li> <li>- Graduate Diploma in Engineering (Highways) (NZQF Level 7)</li> </ul> <p>AND</p> <p>a minimum of ten years' relevant post-qualification work experience</p> <p>OR (B):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- National Diploma in Construction Management (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- Diploma in Engineering Technology (Highways) (NZQF Level 6)</li> </ul> <p>AND</p> <p>trained in Staff Management</p> <p>AND</p> <p>a minimum of ten years' relevant post-qualification work experience</p>	<p>EITHER (A):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Bachelor of Engineering (NZQF Level 7)</li> <li>- Bachelor of Engineering with Honours (NZQF Level 8)</li> <li>- Bachelor of Construction (Construction Management) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology (Highways) (NZQF Level 7)</li> <li>- Graduate Diploma in Construction Project Management (NZQF Level 7)</li> <li>- Graduate Diploma in Engineering (Highways) (NZQF Level 7)</li> </ul> <p>AND</p> <p>a minimum of ten years' relevant post-qualification work experience</p> <p>OR (B):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- National Diploma in Construction Management (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- Diploma in Engineering Technology (Highways) (NZQF Level 6)</li> </ul> <p>AND</p> <p>trained in Staff Management</p> <p>AND</p> <p>a minimum of ten years' relevant post-qualification work experience</p>

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<b>Construction</b>	Construction Project Manager (Roading and Infrastructure) (133111)	<p>EITHER (A):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Bachelor of Engineering (Civil) (NZQF Level 7)</li> <li>- Bachelor of Engineering with Honours (Civil) (NZQF Level 8)</li> <li>- Bachelor of Construction (Construction Management) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology (Highways) (NZQF Level 7)</li> <li>- Graduate Diploma in Construction Project Management (NZQF Level 7)</li> <li>- Graduate Diploma in Engineering (Highways) (NZQF Level 7)</li> </ul> <p>AND</p> <p>a minimum of five years' relevant post-qualification work experience</p> <p>OR (B):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Diploma of Engineering (Civil) (NZQF Level 6)</li> <li>- National Diploma in Construction Management (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- Diploma in Engineering Technology (Highways) (NZQF Level 6)</li> </ul> <p>AND</p> <p>trained in Project Management</p> <p>AND</p> <p>a minimum of five years' relevant post-qualification work experience</p>	<p>EITHER (A):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Bachelor of Engineering (Civil) (NZQF Level 7)</li> <li>- Bachelor of Engineering with Honours (Civil) (NZQF Level 8)</li> <li>- Bachelor of Construction (Construction Management) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology (Highways) (NZQF Level 7)</li> <li>- Graduate Diploma in Construction Project Management (NZQF Level 7)</li> <li>- Graduate Diploma in Engineering (Highways) (NZQF Level 7)</li> </ul> <p>AND</p> <p>a minimum of five years' relevant post-qualification work experience</p> <p>OR (B):</p> <p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Diploma of Engineering (Civil) (NZQF Level 6)</li> <li>- National Diploma in Construction Management (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- Diploma in Engineering Technology (Highways) (NZQF Level 6)</li> </ul> <p>AND</p> <p>trained in Project Management</p> <p>AND</p> <p>a minimum of five years' relevant post-qualification work experience</p>
<b>Construction</b>	Project Builder (including Building Project Manager and Site Foreman) (133112)	<p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Bachelor of Construction (Construction Management) (NZQF Level 7)</li> <li>- Bachelor of Applied Technology .. Building (NZQF Level 7)</li> <li>- Graduate Diploma in Construction Project Management (NZQF Level 7)</li> <li>- National Diploma in Construction Management (NZQF Level 6)</li> </ul> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>	<p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Bachelor of Construction (Construction Management) (NZQF Level 7)</li> <li>- Bachelor of Applied Technology .. Building (NZQF Level 7)</li> <li>- Graduate Diploma in Construction Project Management (NZQF Level 7)</li> <li>- National Diploma in Construction Management (NZQF Level 6)</li> </ul> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>

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<b>Construction</b>	Quantity Surveyor (233213)	One of the following qualifications: - Bachelor of Construction (Quantity Surveying) (NZQF Level 7) - Bachelor of Construction (Construction Economics) (NZQF Level 7) AND a minimum of three years' relevant post-qualification work experience	One of the following qualifications: - Bachelor of Construction (Quantity Surveying) (NZQF Level 7) - Bachelor of Construction (Construction Economics) (NZQF Level 7) AND a minimum of three years' relevant post-qualification work experience
<b>Construction</b>	Surveyor (232212)	One of the following qualifications: - Bachelor of Surveying (NZQF Level 7) - Bachelor of Surveying with Honours (NZQF Level 8)  OR Registration as a Professional Surveyor with the New Zealand Institute of Surveyors  OR Overseas NZIS approved degree (NZQF Level 7 or above) AND Professional Associate Membership of the New Zealand Institute of Surveyors	One of the following qualifications: - Bachelor of Surveying (NZQF Level 7) - Bachelor of Surveying with Honours (NZQF Level 8)  OR Registration as a Professional Surveyor with the New Zealand Institute of Surveyors  OR Overseas NZIS approved degree (NZQF Level 7 or above) AND Professional Associate Membership of the New Zealand Institute of Surveyors
<b>Education</b>	University Lecturer (242111)	Masters Degree (NZQF Level 9) or PhD (NZQF Level 10)	Masters degree (NZQF Level 9) or PhD (NZQF Level 10) AND a minimum of twelve months' work experience as a university lecturer (or a post doctoral fellow)

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<b>Engineering</b>	Chemical Engineer (233111), Materials Engineer (233112), Civil Engineer (233211), Geotechnical Engineer (233212), Structural Engineer (233214), Transport Engineer (233215), Electrical Engineer (233311), Electronics Engineer (233411), Industrial Engineer (233511), Mechanical Engineer (233512), Production or Plant Engineer (233513), Mining Engineer (excluding Petroleum) (233611), Petroleum Engineer (233612), Aeronautical Engineer (233911), Agricultural Engineer (233912), Biomedical Engineer (233913), Environmental Engineer (233915), Marine Designer (233916), Engineering Professionals nec (233999)	One of the following qualifications: - A relevant Washington Accord accredited undergraduate engineering degree (listed) - A relevant qualification comparable to: (a) a Bachelor of Engineering (NZQF Level 7), or (b) a Bachelor of Engineering with Honours (NZQF Level 8) - A relevant qualification at NZQF Level 7 or higher with a letter from IPENZ certifying that the degree and any further learning meets the academic requirements for registration as a Chartered Professional Engineer in New Zealand OR NZ registration as a Chartered Professional Engineer by the Institution of Professional Engineers New Zealand.	One of the following qualifications: - A relevant Washington Accord accredited undergraduate engineering degree (listed - see Note 4) - A relevant qualification comparable to: (a) a Bachelor of Engineering (NZQF Level 7), or (b) a Bachelor of Engineering with Honours (NZQF Level 8) - A relevant qualification at NZQF Level 7 or higher with a letter from IPENZ certifying that the degree and any further learning meets the academic requirements for registration as a Chartered Professional Engineer in New Zealand OR NZ registration as a Chartered Professional Engineer by the Institution of Professional Engineers New Zealand.

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<b>Engineering</b>	Civil Engineering Technician (312212)	One of the following qualifications: <ul style="list-style-type: none"> <li>- Bachelor of Engineering Technology (Civil Engineering) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology (Civil) (NZQF Level 7)</li> <li>- New Zealand Diploma in Engineering – (Civil) (NZQF Level 6)</li> <li>- National Diploma in Civil Engineering (Applied) (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (speciality Civil) (NZQF Level 6)</li> <li>- Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- Diploma in Civil Engineering (NZQF Level 6)</li> </ul> AND a minimum of three years' work experience including a minimum of 12 months' relevant post-qualification work experience in the past 18 months	One of the following qualifications: <ul style="list-style-type: none"> <li>- Bachelor of Engineering Technology (Civil Engineering) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology (Civil) (NZQF Level 7)</li> <li>- New Zealand Diploma in Engineering – (Civil) (NZQF Level 6)</li> <li>- National Diploma in Civil Engineering (Applied) (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (speciality Civil) (NZQF Level 6)</li> <li>- Diploma in Engineering (Civil) (NZQF Level 6)</li> <li>- Diploma in Civil Engineering (NZQF Level 6)</li> </ul> AND a minimum of three years' work experience including a minimum of 12 months' relevant post-qualification work experience in the past 18 months
<b>Engineering</b>	Electrical Engineering Technician (312312)	One of the following qualifications: <ul style="list-style-type: none"> <li>- Bachelor's degree in Engineering (NZQF Level 7) majoring in electrical engineering</li> <li>- a Bachelor's degree in Engineering with Honours (NZQF Level 8), majoring in electrical engineering</li> </ul> AND a minimum of three years' relevant post-qualification work experience	One of the following qualifications: <ul style="list-style-type: none"> <li>- Bachelor's degree in Engineering (NZQF Level 7) majoring in electrical engineering</li> <li>- a Bachelor's degree in Engineering with Honours (NZQF Level 8), majoring in electrical engineering</li> </ul> AND a minimum of three years' relevant post-qualification work experience
<b>Engineering</b>	Electronic Engineering Technician (312412)	One of the following qualifications: <ul style="list-style-type: none"> <li>- National Diploma in Engineering (Electrotechnology) (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (Electrical Engineering – specialisation in Electronics)</li> <li>- relevant Bachelor Degree (NZQF Level 7) (for example, Bachelor of Engineering Technology, Bachelor of Technology in Electronics, Bachelor of Science or Bachelor of Engineering)</li> </ul> AND a minimum of three years' work experience AND a minimum of 12 months' relevant post-qualification work experience in the last 18 months	One of the following qualifications: <ul style="list-style-type: none"> <li>- National Diploma in Engineering (Electrotechnology) (NZQF Level 6)</li> <li>- New Zealand Diploma in Engineering (Electrical Engineering – specialisation in Electronics)</li> <li>- relevant Bachelor Degree (NZQF Level 7) (for example, Bachelor of Engineering Technology, Bachelor of Technology in Electronics, Bachelor of Science or Bachelor of Engineering)</li> </ul> AND a minimum of three years' work experience AND a minimum of 12 months' relevant post-qualification work experience in the last 18 months

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<b>Finance / Business</b>	External Auditor (221213)	<p>Membership or provisional membership as either a Chartered Accountant or an Associate Chartered Accountant with the New Zealand Institute of Chartered Accountants</p> <p>AND</p> <p>a minimum of one year's relevant post-qualification work experience.</p> <p>(Qualifications in this area of absolute skill shortage are: a bachelor degree or graduate diploma at NZQF Level 7, or a qualification at NZQF Level 8 or higher, majoring in accountancy – see Note 5)</p>	<p>Membership or provisional membership as either a Chartered Accountant or an Associate Chartered Accountant with the New Zealand Institute of Chartered Accountants</p> <p>AND</p> <p>a minimum of one year's relevant post-qualification work experience.</p>
<b>Finance / Business</b>	Procurement Manager (133612)	<p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Master of Logistics and Supply Chain Management (NZQF Level 9)</li> <li>- Postgraduate Diploma in Logistics and Supply Chain Management (NZQF Level 8)</li> <li>- Bachelor of Science (Logistics and Supply Chain Management) (NZQF Level 7)</li> <li>- Bachelor of Management (Supply Chain Management) (NZQF Level 7)</li> <li>- Bachelor of Electronic Commerce (Supply Chain Management) (NZQF Level 7)</li> </ul> <p>AND</p> <p>a minimum of five years' relevant work experience</p>	<p>One of the following qualifications:</p> <ul style="list-style-type: none"> <li>- Master of Logistics and Supply Chain Management (NZQF Level 9)</li> <li>- Postgraduate Diploma in Logistics and Supply Chain Management (NZQF Level 8)</li> <li>- Bachelor of Science (Logistics and Supply Chain Management) (NZQF Level 7)</li> <li>- Bachelor of Management (Supply Chain Management) (NZQF Level 7)</li> <li>- Bachelor of Electronic Commerce (Supply Chain Management) (NZQF Level 7)</li> </ul> <p>AND</p> <p>a minimum of five years' relevant work experience</p>
<b>Health and Social Services</b>	Anaesthetist (253211)	<p>NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand</p> <p>(Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)</p>	<p>NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand</p>

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<b>Health and Social Services</b>	Life Scientists nec (Anatomist or Physiologist (Clinical Respiratory Physiologist/Scientist)) (234599)	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists) or equivalent	Postgraduate qualification in respiratory science and being a Certified Respiratory Function Scientist (credentialed by the Australia and New Zealand Society of Respiratory Scientists) or equivalent
<b>Health and Social Services</b>	Cardiac Technician (Clinical Cardiac Physiologist including Perfusionist) (311212)	NZ registration with the Clinical Physiologists Registration Board  (Qualifications in this area of absolute skill shortage are: a Post Graduate Diploma in Medical Technology or Science (Cardiovascular Perfusion) (NZQF Level 8) or Master of Science (Cardiovascular Perfusion) (NZQF Level 9) – see Note 5)	NZ registration with the Clinical Physiologists Registration Board
<b>Health and Social Services</b>	Clinical Psychologist (272311), Educational Psychologist (272312)	NZ registration with the New Zealand Psychologists Board  (Qualifications in this area of absolute skill shortage are: a Master of Psychology (NZQF Level 9), or Postgraduate Diploma in Psychology (NZQF Level 8) – see Note 5)	NZ registration with the New Zealand Psychologists Board
<b>Health and Social Services</b>	Diagnostic and Interventional Radiologist (253917)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand  (Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	General Practitioner (253111)	NZ registration within a relevant provisional general, general, provisional vocational or vocational scope of practice with the Medical Council of New Zealand  (Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)	NZ registration within a relevant provisional general, general, provisional vocational or vocational scope of practice with the Medical Council of New Zealand



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<b>Health and Social Services</b>	Intensive Care Specialist (253317)	<p>NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand</p> <p>(Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)</p>	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	Medical Radiation Therapist (251212)	<p>NZ registration as a Radiation Therapist with the Medical Radiation Technologists Board</p> <p>(Qualifications in this area of absolute skill shortage are: Bachelor in Health Science (Medical Imaging) (NZQF Level 7), or Bachelor of Medical Imaging (NZQF Level 7), or Bachelor of Applied Science (Medical Imaging Technology) (NZQF Level 7), or Bachelor of Health Science (Medical Radiation Therapy) (NZQF Level 7), or Bachelor of Radiation Therapy (NZQF Level 7), or Postgraduate Diploma in Health Science (Magnetic Resonance Imaging) (NZQF Level 8) – see Note 5)</p>	NZ registration as a Radiation Therapist with the Medical Radiation Technologists Board
<b>Health and Social Services</b>	Nuclear Medicine Technologist (251213)	<p>NZ registration as a Medical Radiation Technologist (any scope of practice) with the Medical Radiation Technologists Board</p> <p>(Qualifications in this area of absolute skill shortage are: Bachelor in Health Science (Medical Imaging) (NZQF Level 7), or Bachelor of Medical Imaging (NZQF Level 7), or Bachelor of Applied Science (Medical Imaging Technology) (NZQF Level 7), or Bachelor of Health Science (Medical Radiation Therapy) (NZQF Level 7), or Bachelor of Radiation Therapy (NZQF Level 7), or Postgraduate Diploma in Health Science (Magnetic Resonance Imaging) (NZQF Level 8) – see Note 5)</p>	NZ registration as a Medical Radiation Technologist (any scope of practice) with the Medical Radiation Technologists Board

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<b>Health and Social Services</b>	Medical Laboratory Scientist – including Cytotechnologist (Cytoscientist) (234611)	NZ registration by the Medical Sciences Council of New Zealand  (A qualification in this area of absolute skill shortage is: a Bachelor of Medical Laboratory Science (NZQF Level 7) – see Note 5)	NZ registration by the Medical Sciences Council of New Zealand
<b>Health and Social Services</b>	Medical Oncologist (253314)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand  (Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	Registered Nurse (Aged Care) (254412)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse with adults  (A qualification in this area of absolute skill shortage is: a Bachelor of Nursing (NZQF Level 7) – see Note 5)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse with adults
<b>Health and Social Services</b>	Registered Nurse (Critical Care and Emergency) (254415)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse in Critical/Emergency nursing  (A qualification in this area of absolute skill shortage is: a Bachelor of Nursing (NZQF Level 7) – see Note 5)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse in Critical/Emergency nursing

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<b>Health and Social Services</b>	Registered Nurse (Medical) (254418)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse in Medical nursing  (A qualification in this area of absolute skill shortage is: a Bachelor of Nursing ( NZQF Level 7) – see Note 5)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse in Medical nursing
<b>Health and Social Services</b>	Registered Nurse (Perioperative) (254423)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse in Perioperative nursing  (A qualification in this area of absolute skill shortage is: a Bachelor of Nursing (NZQF Level 7) – see Note 5)	NZ registration as a Registered Nurse with the Nursing Council of New Zealand AND three years' experience working as a Registered Nurse in Perioperative nursing
<b>Health and Social Services</b>	Obstetrician and Gynaecologist (253913)	NZ registration within a relevant provisional general or general scope of practice with the Medical Council of New Zealand  (Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)	NZ registration within a relevant provisional general or general scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	Pathologist (253915)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand  (Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	Physicist (Medical) (234914)	Masters degree in Medical Physics or other relevant discipline, with a clinical component (NZQF Level 9)	Masters degree in Medical Physics or other relevant discipline, with a clinical component (NZQF Level 9)

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<b>Health and Social Services</b>	Physiotherapist (252511)	<p>NZ registration as a physiotherapist with the Physiotherapy Board of New Zealand</p> <p>(Qualifications in this area of absolute skill shortage are: a Bachelor of Physiotherapy (NZQF Level 7), or Bachelor of Physiotherapy with Honours (NZQF Level 8), or Bachelor of Health Science (Physiotherapy) (NZQF Level 7) – see Note 5)</p>	NZ registration as a physiotherapist with the Physiotherapy Board of New Zealand
<b>Health and Social Services</b>	Psychiatrist (253411)	<p>NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand</p> <p>(Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)</p>	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	Radiation Oncologist (253918)	<p>NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand</p> <p>(Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)</p>	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	Renal Medicine Specialist (253322)	<p>NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand</p> <p>(Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)</p>	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand

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<b>Health and Social Services</b>	Social Worker (272511)	One of the following qualifications: - Bachelor degree (specialising in Social Work) (NZQF Level 7) - Graduate Diploma (specialising in Social Work) (NZQF Level 7) - Post Graduate Diploma (specialising in Social Work) (NZQF Level 8) - Masters (specialising in Social Work) (NZQF Level 9) - an equivalent qualification as assessed by the Social Workers Registration Board	One of the following qualifications: - Bachelor degree (specialising in Social Work) (NZQF Level 7) - Graduate Diploma (specialising in Social Work) (NZQF Level 7) - Post Graduate Diploma (specialising in Social Work) (NZQF Level 8) - Masters (specialising in Social Work) (NZQF Level 9) - an equivalent qualification as assessed by the Social Workers Registration Board
<b>Health and Social Services</b>	Sonographer (251214)	NZ registration as a Medical Radiation Technologist with the Medical Radiation Technologists Board  (Qualifications in this area of absolute skill shortage are: Bachelor in Health Science (Medical Imaging) (NZQF Level 7), or Bachelor of Medical Imaging (NZQF Level 7), or Bachelor of Applied Science (Medical Imaging Technology) (NZQF Level 7), or Bachelor of Health Science (Medical Radiation Therapy) (NZQF Level 7), or Bachelor of Radiation Therapy (NZQF Level 7), or Postgraduate Diploma in Health Science (Magnetic Resonance Imaging) (NZQF Level 8) – see Note 5)	NZ registration as a Medical Radiation Technologist with the Medical Radiation Technologists Board
<b>Health and Social Services</b>	Specialist Physician in Palliative Medicine (253399)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand  (Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand

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<b>Health and Social Services</b>	Surgeon (General) (253511)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand  (Qualifications in this area of absolute skill shortage are: a Bachelor of Medicine and Bachelor of Surgery (NZQF Level 7) – see Note 5)	NZ registration within a relevant provisional vocational or vocational scope of practice with the Medical Council of New Zealand
<b>Health and Social Services</b>	Veterinarian (234711)	NZ registration with the Veterinary Council of New Zealand.  (A qualification in this area of absolute skill shortage is: a Bachelor of Veterinary Science (NZQF Level 7) – see Note 5)	NZ registration with the Veterinary Council of New Zealand.
<b>ICT, Electronics and Telecommunications</b>	Multimedia Designer (Film Animator) (232413)	Minimum of three years specialist work experience in film animation in Maya, Soft Image/ XSI, 3D Studio Max, Combustion, After Effects, Unix, Linux, C, C++, Perl, GUI, CGI	One of the following qualifications: <ul style="list-style-type: none"> <li>- Bachelor of Computer Graphic Design with Honours (NZQF Level 8)</li> <li>- Postgraduate Diploma of Computer Graphic Design (NZQF Level 8)</li> <li>- Bachelor of Computer Graphic Design (NZQF Level 7)</li> <li>- Bachelor of Design (Digital Design), or (Media Design - with or without Computer Graphics) (NZQF Level 7)</li> <li>- Bachelor of Visual Arts (NZQF Level 7)</li> <li>- Bachelor of Fine Arts (Graphic Design Strand) (NZQF Level 7)</li> <li>- Bachelor of Art and Design (NZQF Level 7)</li> <li>- Bachelor of Software Engineering (with or without Game Programming) (NZQF Level 7)</li> <li>- Bachelor of Creative Technology (Game Art) (NZQF Level 7)</li> <li>- Bachelor of Design and Visual Arts (Graphic Design and Animation) (NZQF Level 7)</li> <li>- Graduate Diploma (Advanced 3D Design) or (VFX and Motion Graphics) (NZQF Level 7)</li> </ul> AND a minimum of three years' specialist work experience in film animation

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<b>ICT, Electronics and Telecommunication</b>	ICT Project Manager (135112), Organisation and Methods Analyst (224712), ICT Business Analyst (261111), Systems Analyst (261112), Multimedia Analyst (261211), Web Developer (261212), Analyst Programmer (261311), Developer Programmer (261312), Software Engineer (261313), Software Tester (261314), Software and Applications Programmers nec (261399), Database Administrator (262111), ICT Security Specialist (262112), Systems Administrator (262113), Computer Network and Systems Engineer (263111), Network Administrator (263112), Network Analyst (263113), ICT Quality Assurance Engineer (263211), ICT Support Engineer (263212), ICT Systems Test Engineer (263213), ICT Support and Test Engineers nec (263299), Telecommunications Engineer (263311), Telecommunications Network Engineer (263312), ICT Customer Support Officer (Technical advice and Consultancy) (313112)	One of the following qualifications: <ul style="list-style-type: none"> <li>- Bachelor of Engineering with Honours (Computer Engineering ) or (Computer Systems) or (Electronic Engineering) or (Electrical and Electronic) or (Electrical and Electronic Engineering ) or (Electronics and Computer Engineering) or (Electronic and Computer Systems Engineering) or (Network Engineering) or (Software) or (Software Engineering) (NZQF Level 8)</li> <li>- Bachelor of Arts (Information Science) or (Computer Science) (NZQF Level 7)</li> <li>- Bachelor of Applied Science (Telecommunications) or (Software Engineering) or (Communications and Information Systems), or (Information Systems and Technology) (NZQF Level 7)</li> <li>- Bachelor of Business (Accounting and Information and Technology) or (Business Information Systems) or (Information Systems and Technology) (NZQF Level 7)</li> <li>- Bachelor of Business and Information Management (NZQF Level 7)</li> <li>- Bachelor of Commerce (Computer Science) or (Information Management) or (Information Systems) or (Information Science) (NZQF Level 7)</li> <li>- Bachelor of Computer and Information Science (Computer Science) or (Computational Intelligence) or (IT Service Science) or (Networks and Security) or (Software Development) (NZQF Level 7)</li> <li>- Bachelor of Computing and Mathematical Sciences (Computer Science) (NZQF Level 7)</li> <li>- Bachelor of Electronic Commerce (Computer Science) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology</li> </ul>	One of the following qualifications: <ul style="list-style-type: none"> <li>- Bachelor of Engineering with Honours (Computer Engineering ) or (Computer Systems) or (Electronic Engineering) or (Electrical and Electronic) or (Electrical and Electronic Engineering ) or (Electronics and Computer Engineering) or (Electronic and Computer Systems Engineering) or (Network Engineering) or (Software) or (Software Engineering) (NZQF Level 8)</li> <li>- Bachelor of Arts (Information Science) or (Computer Science) (NZQF Level 7)</li> <li>- Bachelor of Applied Science (Telecommunications) or (Software Engineering) or (Communications and Information Systems), or (Information Systems and Technology) (NZQF Level 7)</li> <li>- Bachelor of Business (Accounting and Information and Technology) or (Business Information Systems) or (Information Systems and Technology) or (Management and Information Systems and Technology) (NZQF Level 7)</li> <li>- Bachelor of Business and Information Management (NZQF Level 7)</li> <li>- Bachelor of Commerce (Computer Science) or (Information Management) or (Information Systems) or (Information Science) (NZQF Level 7)</li> <li>- Bachelor of Computer and Information Science (Computer Science) or (Computational Intelligence) or (IT Service Science) or (Networks and Security) or (Software Development) (NZQF Level 7)</li> <li>- Bachelor of Computing and Mathematical Sciences (Computer Science) (NZQF Level 7)</li> <li>- Bachelor of Electronic Commerce (Computer Science) (NZQF Level 7)</li> <li>- Bachelor of Engineering Technology (Computer and Mobile Systems Engineering) or (Electronic Engineering) or (Network and Communication Engineering) (NZQF Level 7)</li> <li>- Bachelor of Information Sciences (Computer Science) or (Information Technology) or (Software Engineering) (NZQF Level 7)</li> <li>- Bachelor of Mathematical Science (Computer Science) (NZQF Level 7)</li> <li>- Bachelor of Science (Computer Engineering) or (Computer Science) or (Electronics)</li> </ul>

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<b>ICT, Electronics and Telecommunication</b>		(Computer and Mobile Systems Engineering) or (Electronic Engineering) or (Network and Communication Engineering) (NZQF Level 7) - Bachelor of Information Sciences (Computer Science) or (Information Technology) or (Software Engineering) (NZQF Level 7) - Bachelor of Mathematical Science (Computer Science) (NZQF Level 7) - Bachelor of Science (Computer Engineering) or (Computer Science) or (Electronics) or (Electronic and Computer Systems) or (Information Science) (NZQF Level 7) - Bachelor of Science (Technology) or (Computer Science) or (Electronics) (NZQF Level 7) AND a minimum of three years' relevant post-qualification work experience.	or (Electronic and Computer Systems) or (Information Science) (NZQF Level 7) - Bachelor of Science (Technology) or (Computer Science) or (Electronics) (NZQF Level 7) AND a minimum of three years' relevant post-qualification work experience.
<b>Recreation, Hospitality and Tourism</b>	Chef (351311)	One of the following qualifications: - New Zealand Certificate in Cookery (NZQF Level 4) - National Certificate in Hospitality (Cookery) (NZQF Level 4) - New Zealand Diploma in Cookery (Advanced) (NZQF Level 5) - Diploma in Professional Cookery (NZQF Level 5) AND a minimum of five years' combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)	One of the following qualifications: - New Zealand Certificate in Cookery (NZQF Level 4) - National Certificate in Hospitality (Cookery) (NZQF Level 4) - New Zealand Diploma in Cookery (Advanced) (NZQF Level 5) - Diploma in Professional Cookery (NZQF Level 5) AND a minimum of five years' combined experience in establishments offering a la carte/banqueting or commercial catering, with a minimum of two years at Chef de Partie (Section Leader level or higher)
<b>Science</b>	Other Spatial Scientist (232214)	Bachelor degree specialising in Geography or Computer Science AND a minimum of two years' relevant post-qualification work experience in GIS applications (Key Application/ Systems include: ESRI – ARC/GIS; ARC/INFO ARC/SDE; Intergraph GeoMedia; Pitney Bowes MapInfo; GE Smallworld; Oracle Spatial; PostGIS/ Postgres; MS SQL Server 2008; Bentley Maps, Geographic; Erdas; Geoserver; Safe FME)	Bachelor degree specialising in Geography or Computer Science AND a minimum of two years' relevant post-qualification work experience in GIS applications (Key Application/ Systems include: ESRI – ARC/GIS; ARC/INFO ARC/SDE; Intergraph GeoMedia; Pitney Bowes MapInfo; GE Smallworld; Oracle Spatial; PostGIS/ Postgres; MS SQL Server 2008; Bentley Maps, Geographic; Erdas; Geoserver; Safe FME)



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<b>Science</b>	Environmental Research Scientist (234313)	One of the following qualifications: - Bachelor of Science (NZQF Level 7) specialising in Environmental Science/s or Environmental Studies, or with an endorsement in Environmental Science - Bachelor of Science (Technology) (NZQF Level 7) specialising in Environmental Sciences - Bachelor of Applied Science (Environment) (NZQF Level 7) AND a minimum of one year's relevant post-qualification work experience	One of the following qualifications: - Bachelor of Science (NZQF Level 7) specialising in Environmental Science/s or Environmental Studies, or with an endorsement in Environmental Science - Bachelor of Science (Technology) (NZQF Level 7) specialising in Environmental Sciences - Bachelor of Applied Science (Environment) (NZQF Level 7) AND a minimum of one year's relevant post-qualification work experience
<b>Science</b>	Food Technologist (234212)	One of the following qualifications: - Bachelor of Science (Food Science) (NZQF Level 7) - Bachelor of Science (Human Nutrition) (NZQF Level 7) AND a minimum of three years' relevant post-qualification work experience in the industry	One of the following qualifications: - Bachelor of Science (Food Science) (NZQF Level 7) - Bachelor of Science (Human Nutrition) (NZQF Level 7) AND a minimum of three years' relevant post-qualification work experience in the industry
<b>Science</b>	Life Scientist (Regulatory Toxicologist) (234599)	One of the following qualifications: - Bachelor of Science (NZQF Level 7) with major Pharmacology or minor in Pharmacology or Environmental Toxicology - Bachelor of Biomedical Sciences with a major in Drug and Human Health (NZQF Level 7) - Master of Science (in either Pharmacology or Toxicology) (NZQF Level 9) AND a minimum of three years' relevant post-qualification work experience in the industry	One of the following qualifications: - Bachelor of Science (NZQF Level 7) with major Pharmacology or minor in Pharmacology or Environmental Toxicology - Bachelor of Biomedical Sciences with a major in Drug and Human Health (NZQF Level 7) - Master of Science (in either Pharmacology or Toxicology) (NZQF Level 9) AND a minimum of three years' relevant post-qualification work experience in the industry
<b>Science</b>	Statistician (Fisheries Modeller) (224113)	Masters (NZQF Level 9) or PhD (NZQF Level 10) in Science, Statistics, Mathematics, Statistical Modelling, or another relevant discipline AND a minimum of one year's relevant post-qualification work experience	Masters (NZQF Level 9) or PhD (NZQF Level 10) in Science, Statistics, Mathematics, Statistical Modelling, or another relevant discipline AND a minimum of one year's relevant post-qualification work experience

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<b>Trades</b>	Automotive Electrician (321111)	One of the following qualifications: - National Certificate in Motor Industry (Automotive Engineering) (NZQF Level 4) - National Certificate in Motor Industry (Automotive Electrical Engineering) (NZQF Level 4) - National Certificate in Motor Industry (Automotive Electrical and Mechanical Engineering) (NZQF Level 4) (relevant strand is Electrical and Electronics)	One of the following qualifications: - National Certificate in Motor Industry (Automotive Engineering) (NZQF Level 4) - National Certificate in Motor Industry (Automotive Electrical Engineering) (NZQF Level 4) - National Certificate in Motor Industry (Automotive Electrical and Mechanical Engineering) (NZQF Level 4) (relevant strand is Electrical and Electronics)
<b>Trades</b>	Diesel Motor Mechanic (including Heavy Vehicle Inspector) (321212)	National Certificate in Motor Industry (Automotive Heavy Engineering) (NZQF Level 4) AND a minimum of three years' relevant post-qualification work experience	National Certificate in Motor Industry (Automotive Heavy Engineering) (NZQF Level 4) AND a minimum of three years' relevant post-qualification work experience
<b>Trades</b>	Electrician (General) (341111)	NZ registration as an electrician with a Full or Limited Certificate from the Electrical Workers Registration Board	NZ registration as an electrician with a Full or Limited Certificate from the Electrical Workers Registration Board
<b>Trades</b>	Electric Line Mechanic (342211)	NZ registration as a line mechanic with the Electrical Workers Registration Board  (Qualifications in this area of absolute skill shortage are: National Certificate in Electricity Supply (Line Mechanic Distribution) (NZQF Level 4) or National Certificate in Electricity Supply (Line Mechanic Transmission) (NZQF Level 4) – see Note 5)	NZ registration as a line mechanic with the Electrical Workers Registration Board
<b>Transport</b>	Ship's Officer (231214)	Officer in Charge of a Navigational Watch (on ships of 500 gross tonnage or more) Certificate of Competency (issued in accordance with Regulation II/1 of the International Convention on Standards of Training Certification and Watchkeeping for Seafarers (STCW78 as amended) and subject to recognition by Maritime New Zealand) AND a minimum one year's relevant post-certification work experience	No bonus points available via this column

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<b>Transport</b>	Ship's Engineer (231212)	Marine Engineer Class 3 (Officer in Charge of an Engineering Watch on ships of 750 kilowatts or more) Certificate of Competency (issued in accordance with Regulation III/1 of the International Convention on Standards of Training Certification and Watchkeeping for Seafarers (STCW78 as amended) and subject to recognition by Maritime New Zealand) AND a minimum three years' relevant post-certification work experience	No bonus points available via this column
<b>Transport</b>	Ship's Master (231213)	Master of a Foreign Going Ship (Master on ships of 3,000 gross tonnage or more) Certificate of Competency (issued in accordance with Regulation II/2 of the International Convention on Standards of Training Certification and Watchkeeping for Seafarers (STCW78 as amended) and subject to recognition by maritime New Zealand) AND a minimum three years' relevant post-certification work experience	No bonus points available via this column

Note 1: Overseas qualifications must be comparable to the standard of the New Zealand qualification listed or a qualification listed in the NZSCED category.

Note 2: Where work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

Note 3: Qualifications held by applicants claiming points based on this list under the Skilled Migrant Category must be recognised under the Skilled Migrant Category.

Note 4: Where a Washington Accord accredited undergraduate engineering degree is a requirement, the engineering degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programs of the signatory country. To determine if an engineering degree awarded is Washington Accord accredited, please refer to the links from the International Engineering Alliance on their website: <http://www.ieagrements.org/Washington-Accord/Accredited.cfm>.

Note 5: Where New Zealand registration is specified as a requirement and states "a qualification(s) in this area of absolute skill shortage is/are", a person only needs to hold the particular New Zealand registration and to have undertaken any necessary work experience in order to meet the requirements of the List. In these cases, qualifications are listed only for the purposes of people applying for work visas under WF4.1.

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